

KITCHEN PORTER – Part time



Why Riverford?

Each week, Riverford delivers outstanding organic food to around 65,000 homes across the UK. This takes loads of brilliant people, from veg growers and box packers to IT experts, and more besides.

We're a friendly, forward-thinking bunch, and our core values run through everything we do. Riverford is 100% employee owned, so working here makes you a 'co-owner' – and it's not just a name! Everyone can play a part in shaping our business. Success means much more than just profits; we want this to be a place people enjoy coming to work, and a business our co-owners feel proud of.

Riverford is proud to be a B Corp; the certification for ethical businesses which work to benefit people and planet. In 2022, we were named one of the Best for the World™ B Corps! This means that our positive impact on staff scored in the top 5% of all B Corps of our size worldwide.

We're thrilled to have made this year's Top 100 UK Best Large Companies list! It's a well-earned recognition of the hard work and passion of our co-owners, and the unique culture we've grown together—a place where everyone can roll up their sleeves, grow, and truly enjoy the journey.



We're owned by our employees



Top 100 Best Companies to Work For



Using business as a force for good



Best for the World™ B Corps of 2022



We're committed to paying the Real Living Wage

What you'll be doing

Our canteen provides our busy teams with healthy, fresh, organic meals which Riverford subsidises heavily. This makes it one of our most popular Co-Owner benefits. We serve breakfast & lunch 6 days per week and an early evening meal Sunday-Thursday.

Working as part of a small team you will help to support our chef team serve tasty meals for breakfast and lunch made with fantastic ingredients sourced from around the farm (butchery, dairy, production barn etc.). Our food is simple, but really tasty.

The work is varied and you will be doing a number of different tasks but veg prep and keeping the kitchen clean is the key to this role

This is a great opportunity for an enthusiastic and creative person to work in a company where good food is what we're all about.

This is a permanent contract, working 25 hours per week over 5 days Sunday to Friday, 09:30 – 14:30.

Your responsibilities will vary, but could include some of the following..

- **Vegetable and food preparation.**
- **General cleaning and washing up.**
- **Any other duties as required to assist the chef team.**

Skills & experience

- **Enthusiastic and hardworking**
- **A genuine passion and interest for food and cooking would be great – we love to develop our kitchen porters into Riverford chefs!**

Personal qualities

- **Works well under pressure**
- **Bright and personable**
- **Enjoys working as part of a team**
- **Flexible and adaptable**

Salary £12.65 per hour

WHAT'S IN IT FOR YOU?

33 days holiday pro rata (including bank holidays), plus an extra 2 days when you hit 5 years with us

Generous & ethical co-owner pension scheme

Annual profit share; at least 10% of all our profits are split equally between all co-owners.

30% off everything we sell

Organic breakfasts and lunches, home-cooked by our canteen chefs, at our two biggest sites

Enhanced maternity/paternity pay (plus six months of free organic veg boxes for you and your new arrival)

An annual allowance to spend on Riverford branded clothing

Lots of free co-owner social events and celebrations

Flexible working options

2 paid volunteer days per year

Bike loan scheme (we'll cover the cost initially so you can get your bike tax-free)

Life assurance cover

A generous thank-you gift if you 'recommend a friend' to work with us too. Lots of people work alongside their loved ones at Riverford.

Wellbeing resources, including Mental Health First Aiders and access to free health and wellbeing services such as counselling and physiotherapy. Your wellbeing is a top priority, and there's lots of support at Riverford and beyond.

Training and progression opportunities open to all, including fully funded apprenticeships.



Riverford's values

