

# RELIEF TRAMPER DRIVER HGV CLASS CE

## 6-Month Fixed Term Contract



### Why Riverford?

Each week, Riverford delivers outstanding organic food to around 65,000 homes across the UK. This takes loads of brilliant people, from veg growers and box packers to IT experts, and more besides.

We're a friendly, forward-thinking bunch, and our core values run through everything we do. Riverford is 100% employee owned, so working here makes you a 'co-owner' – and it's not just a name! Everyone can play a part in shaping our business. Success means much more than just profits; we want this to be a place people enjoy coming to work, and a business our co-owners feel proud of.

Riverford is proud to be a B Corp; the certification for ethical businesses which work to benefit people and planet. In 2022, we were named one of the Best for the World™ B Corps! This means that our positive impact on staff scored in the top 5% of all B Corps of our size worldwide.

We're thrilled to have made this year's Top 100 UK Best Large Companies list! It's a well-earned recognition of the hard work and passion of our co-owners, and the unique culture we've grown together—a place where everyone can roll up their sleeves, grow, and truly enjoy the journey.



We're owned by  
our employees



79<sup>th</sup> in the UK's Best  
Large Companies 2024



Best for the World™  
B Corps of 2022



Using business as  
a force for good



We're committed to paying  
the Real Living Wage

### What you'll be doing

In your role as a Class CE driver, you will be operating refrigerated trailers, delivering and collecting goods in and around Central and South of England. You will be required to unload and load yourself at some, not all locations, using pallet trucks and counterbalance forklifts.

*This is a 6-Month Fixed Term Contract for 48 hours, working 5 to 6 days per week on a rota which includes weekends. This role will include overnight stays, and you'll spend on average 3 nights away per week, which may increase to 5 nights based on requirement. Start and finish times vary, predominantly afternoon start times finishing early hours of the morning – flexibility is essential. Based from our farm in Devon: Wash Farm, Buckfastleigh, Devon, TQ11 0JU, travelling across the UK & into France*

## Your responsibilities

- **Adhere to EU driver's hours & WTD regulations**
- **Carry out instructions given by the Transport planners**
- **Ensure daily walk around vehicle checks are completed**
- **Follow Company rules and procedures, including Health & Safety**
- **All paperwork including weekly timesheets are completed in full and handed in, in a timely manner**
- **Accountable for unit and trailer, keeping both clean & tidy**
- **Trailer temperature checks**
- **In addition to the duties above, you may be required to carry out other duties in line with the Customer's needs, so, flexibility is required**

## Skills & experience

- **Must hold Class 1 licence (no more than 6 penalty points)**
- **Driving a goods vehicle minimum 1 year (preferred)**
- **Valid DCPC**
- **Counterbalance and powered forklift certificates preferred but not essential as training can be given**

## Personal qualities

- **Excellent communication skills**
- **Flexible, with a can-do attitude**
- **Work efficiently and accurately**
- **Customer focused**
- **Good geographical knowledge of the UK**

**Salary** £42,858 per annum, with potential to earn more through overnight stays & overtime when offered.



# WHAT'S IN IT FOR YOU?

**33 days holiday pro rata (including bank holidays),  
plus an extra 2 days when you hit 5 years with us**

**Generous & ethical co-owner pension scheme**

**Annual profit share; at least 10% of all our profits are split  
equally between all co-owners.**

**30% off everything we sell**

**Organic breakfasts and lunches, home-cooked  
by our canteen chefs, at our two biggest sites**

**Enhanced maternity/paternity pay (plus six months of  
free organic veg boxes for you and your new arrival)**

**An annual allowance to spend on Riverford branded clothing**

**Lots of free co-owner social events and celebrations**

**Flexible working options**

**2 paid volunteer days per year**

**Bike loan scheme (we'll cover the cost  
initially so you can get your bike tax-free)**

**Life assurance cover**

**A generous thank-you gift if you 'recommend a friend' to  
work with us too. Lots of people work alongside their loved  
ones at Riverford.**

**Wellbeing resources, including Mental Health First Aiders  
and access to free health and wellbeing services such as  
counselling and physiotherapy. Your wellbeing is a top  
priority, and  
there's lots of support at Riverford and beyond.**

**Training and progression opportunities open to  
all, including fully funded apprenticeships.**

Riverford's values

