

PRODUCTION OPERATIVE

6 MONTH FIXED TERM CONTRACT



Why Riverford?

Each week, Riverford delivers outstanding organic food to around 65,000 homes across the UK. This takes loads of brilliant people, from veg growers and box packers to IT experts, and more besides.

We're a friendly, forward-thinking bunch, and our core values run through everything we do. Riverford is 100% employee owned, so working here makes you a 'co-owner' – and it's not just a name! Everyone can play a part in shaping our business. Success means much more than just profits; we want this to be a place people enjoy coming to work, and a business our co-owners feel proud of.

Riverford is proud to be a B Corp; the certification for ethical businesses which work to benefit people and planet. In 2022, we were named one of the Best for the World™ B Corps! This means that our positive impact on staff scored in the top 5% of all B Corps of our size worldwide.



We're owned by
our employees



Best for the World™
B Corps of 2022



Using business as
a force for good



We're committed to paying
the Real Living Wage

What you'll be doing

We take a lot of pride in delivering great looking and tasting veg boxes and recipe boxes to our customers. We will be providing the raw root products that will go into these boxes, working on the wet grading line or the dry grading line. Based at Roots Production in Landscope and be part of existing team of co-owners working with root products.

Roots Grading Team

Sorting through various root crops (potatoes, carrots, onions, parsnips, beetroot, swede, and Jerusalem artichokes) and assess the quality and size of the crop throughout the year and ensuring we provide a continued supply of high-quality produce to our pack house. The Roots team is based on an agricultural site over two barns, the conditions can be cold in winter and warm in the summer, correct PPE will be provided, you do

need to be in comfortable working in cold and warm conditions as well as being on your feet for long periods of time.

In either role you will use your initiative and attention to detail to make sure that you are only grading the very best produce for our packing teams at our Wash site. You may be asked to help in other departments, or muck in and help with keeping the production area clean and tidy, so you will need to be generally enthusiastic and keen to work as part of a team to get the job done.

***This is a 6 month Fixed Term Contract, 39 hours per week, 5 days per week.
Monday -Thursday: 07:00-15:30 – Friday: 07:00-14:30 Based out of our Roots
Production site at Hayllors Blacker, Barton Farm,Landscope,Ashburton,TQ13 7LZ.***

Your responsibilities

Your responsibilities will vary, but could include some of the following:

Assist in the completion of the daily purchase orders ensuring that quality, accuracy and productivity are maintained:

- Monitor quality and size of produce to help produce a high-quality product for our boxes
- Work as a team member and help others.
- Adhere to standard GDPR regulations
- Assist with machine maintenance and cleaning as required.
- Maintain a high level of housekeeping.
- Ensure all site rules and manual handling guidelines, including wearing safety footwear and general behaviour are adhered to.
- Assist with stocktakes if required
- Attend any workshops and training as requested to aid your development
- Assist in all areas of the business as required.

Skills & experience

- Ideally you will have previous experience of working in a production or warehousing environment
- Must be comfortable working in a cold & hot environment, with long periods of time on your feet
- You must be able to lift and manoeuvre crates of produce and veg boxes
- You should have good communication skills and be able to speak and understand English to a level that enables you to comprehend instructions and the daily requirements of the role

- Accurate and efficient

Personal qualities

- Team player; enthusiastic, reliable, flexible and adaptable demonstrating a 'can-do' attitude
- Excellent organisational skills and attention to detail
- Be passionate about what we do at Riverford

Salary

£12.11 per hour

WHAT'S IN IT FOR YOU?

**33 days holiday pro rata (including bank holidays),
plus an extra 2 days when you hit 5 years with us**

Generous & ethical co-owner pension scheme

**Annual profit share; at least 10% of all our profits are split
equally between all co-owners.**

30% off everything we sell

**Organic breakfasts and lunches, home-cooked
by our canteen chefs, at our two biggest sites**

**Enhanced maternity/paternity pay (plus six months of
free organic veg boxes for you and your new arrival)**

An annual allowance to spend on Riverford branded clothing

Lots of free co-owner social events and celebrations

Flexible working options

2 paid volunteer days per year

**Bike loan scheme (we'll cover the cost
initially so you can get your bike tax-free)**

Life assurance cover

**A generous thank-you gift if you 'recommend a friend' to
work with us too. Lots of people work alongside their loved
ones at Riverford.**

**Wellbeing resources, including Mental Health First Aiders
and access to free health and wellbeing services such as
counselling and physiotherapy. Your wellbeing is a top
priority, and
there's lots of support at Riverford and beyond.**

**Training and progression opportunities open to
all, including fully funded apprenticeships.**

Riverford's values

