

GOODS IN TEAM MEMBER



Why Riverford?

Each week, Riverford delivers outstanding organic food to around 65,000 homes across the UK. This takes loads of brilliant people, from veg growers and box packers to IT experts, and more besides.

We're a friendly, forward-thinking bunch, and our core values run through everything we do. Riverford is 100% employee owned, so working here makes you a 'co-owner' – and it's not just a name! Everyone can play a part in shaping our business. Success means much more than just profits; we want this to be a place people enjoy coming to work, and a business our co-owners feel proud of.

Riverford is proud to be a B Corp; the certification for ethical businesses which work to benefit people and planet. In 2022, we were named one of the Best for the World™ B Corps! This means that our positive impact on staff scored in the top 5% of all B Corps of our size worldwide.



We're owned by our employees



Best for the World™ B Corps of 2022



Using business as a force for good



We're committed to paying the Real Living Wage

What you'll be doing

This role is a day shift within Riverford's Sacrewell site. The Goods In area is a hive of activity, in this role you will be working with and forging relationships with a variety of people and departments. Working as part of Goods In team, this position forms a key role in maintaining the efficient flow of goods into our site whilst maintaining quality and safety standards.

As a Goods In Team Member the role will require you to be working in an outdoor environment as well as inside large cold stores and open indoor areas. You'll be responsible for the movement of pallets and bulk bins between these areas as well as the safe loading and unloading of daily deliveries and returning loads, providing a quick turnaround where needed as well as managing the space.

As part of the sites overall stock management process, daily stock counts may form part of your working day as well as the arranging produce deliveries into designated areas for processing.

Due to the nature of the products and the role, this position will involve regular lifting, manual handling in addition to the regular and safe use of pallet trucks.

Other roles include the collation of recycling and waste ready for loading off site and ensuring the grade out produced daily is disposed of in a timely manner. In the winter months there is an added requirement to ensure the yard and surrounding areas are salted.

This is a permanent contract, working 39 hours per week usually Sunday to Thursday between the hours between 5am & 5pm. Based at our site on Sacrewell Farm, Peterborough. PE8 6HJ

Your responsibilities

- Provide a welcoming feel to suppliers and hauliers, you will often be the first face they will see so it is important that you are approachable and helpful.
- Assisting in the organisation of the of Yard areas, ensuring a tidy environment is maintained and any hazards are identified and managed/removed
- Observing all company health and safety policies.
- Safely loading and unloading daily deliveries from despatch loading bays and moving them to correct refrigerated storage areas.
- Using a truck to unload pallets of recycling and trays and storing them safely in the designated areas.
- Use of electrical lifting equipment to unload vehicles of produce and storing them safely in designated areas.
- To be part of the stock management processes; counting stock and the booking in of goods.
- Enforcing compliance with farm site rules i.e.: Vehicular movements, speed and access and ensuring everyone is adhering to these.
- Looking after the trucks and other equipment provided, reporting any damage or incident to your Team Manager.
- Be an active part of the sites housekeeping processes, adopting a clean as you go working method whilst working to scheduled cleaning tasks.
- In quiet times providing support other areas as required which may include grading or packing products.

Skills & experience

- Experience of and operation of mechanised lifting equipment in busy environments is beneficial.
- Some experience with IT systems. Familiar with Microsoft suit or similar stock management systems would be an advantage.
- Experience of working in a warehouse and or production facility.
- Excellent communication and people skills together with time management and organisation skills.

Personal qualities

- **Hardworking and flexible attitude.**
- **Patience, confident & approachable to deal with external providers.**
- **Motivated team worker with friendly manner, together with the ability to think ahead and work on own initiative.**

Salary

£12.55 per hour



WHAT'S IN IT FOR YOU?

**33 days holiday pro rata (including bank holidays),
plus an extra 2 days when you hit 5 years with us**

Generous & ethical co-owner pension scheme

**Annual profit share; at least 10% of all our profits are split
equally between all co-owners.**

30% off everything we sell

**Organic breakfasts and lunches, home-cooked
by our canteen chefs, at our two biggest sites**

**Enhanced maternity/paternity pay (plus six months of
free organic veg boxes for you and your new arrival)**

An annual allowance to spend on Riverford branded clothing

Lots of free co-owner social events and celebrations

Flexible working options

2 paid volunteer days per year

**Bike loan scheme (we'll cover the cost
initially so you can get your bike tax-free)**

Life assurance cover

**A generous thank-you gift if you 'recommend a friend' to
work with us too. Lots of people work alongside their loved
ones at Riverford.**

**Wellbeing resources, including Mental Health First Aiders
and access to free health and wellbeing services such as
counselling and physiotherapy. Your wellbeing is a top
priority, and
there's lots of support at Riverford and beyond.**

**Training and progression opportunities open to
all, including fully funded apprenticeships.**