

ROOTS GRADING SKILLED OPERATIVE



Why Riverford?

Each week, Riverford delivers outstanding organic food to around 65,000 homes across the UK. This takes loads of brilliant people, from veg growers and box packers to IT experts, and more besides.

We're a friendly, forward-thinking bunch, and our core values run through everything we do. Riverford is 100% employee owned, so working here makes you a 'co-owner' – and it's not just a name! Everyone can play a part in shaping our business. Success means much more than just profits; we want this to be a place people enjoy coming to work, and a business our co-owners feel proud of.

Riverford is proud to be a B Corp; the certification for ethical businesses which work to benefit people and planet. In 2022, we were named one of the Best for the World™ B Corps! This means that our positive impact on staff scored in the top 5% of all B Corps of our size worldwide.



We're owned by our employees



Best for the World™
B Corps of 2022



Using business as a force for good



We're committed to paying the Real Living Wage

What you'll be doing

We take a lot of pride in delivering great looking and tasting veg boxes and recipe boxes to our customers. We will be providing the raw root products that will go into these boxes, working on the wet grading line or the dry grading line. Based at Roots Production in Landscope and be part of existing team of co-owners working with root products.

Roots Grading Team

The Roots team is based on an agricultural site over two barns, the conditions can be cold in winter and warm in the summer, correct PPE will be provided, you do need to be in comfortable working in cold and warm conditions as well as being on your feet for long periods of time. In this role you will use your initiative and attention to detail to make sure that you are only grading the very best produce for our packing teams at our Wash site.

You'll provide ongoing support to the team leader, working collaboratively to keep the department running smoothly, helping with the day to day management of the team as well as stepping up and taking on more responsibility when the team leader is absent.

This is a permanent position. Monday -Thursday 07:00-15:30 – Friday 07:00-14:30 - 39 Hours per week. Based out of Roots Production at Landscope, TQ13 7LZ

Your responsibilities

- Ensuring accurate and timely completion of daily production requirements
- Prompt communication of any problems or issues across all departments; always ensuring dispatch and procurement are kept up to date.
- Delivering high quality well-presented produce; constantly monitoring quality and accuracy and considering our customers' needs to produce a well presented extras item.
- To assist the team leader in holding a weekly meeting with your team explaining new products, changes in product specification and explaining anything else which they may need to know and listening to feedback.
- Ensure accurate completion of timesheets and attendance records for your department
- Assist in introducing new members of the team and carry out the departmental part of the induction, completing the necessary paperwork and returning it to HR.
- Resource management; making sure the area is properly resourced with the staff and materials required for the day and weeks work.
- Attend any workshops and training as requested to aid your development.
- Assist in other areas of the business as required.
- Although we try to keep rules to a minimum we do ask that you ensure that you familiarise yourself with our H&S procedures and ensure that you are aware of your own responsibilities in line with H&S and consider the safety of those around you.

Skills & experience

- Ideally you will have previous experience of working in a production or warehousing environment
- Must be comfortable working in a cold & hot environment, with long periods of time on your feet
- You must be able to lift and manoeuvre crates of produce and veg boxes
- You should have good communication skills and be able to speak and understand English to a level that enables you to comprehend instructions and the daily requirements of the role
- Accurate and efficient
- The site is remote and having your own transport would benefit

Personal qualities

- Team player; enthusiastic, reliable, flexible and adaptable demonstrating a 'can-do' attitude
- Excellent organisational skills and attention to detail.
- Be passionate about what we do at Riverford

Salary

£13.00 per hour

WHAT'S IN IT FOR YOU?

33 days holiday pro rata (including bank holidays), plus an extra 2 days when you hit 5 years with us

Generous & ethical co-owner pension scheme

Annual profit share; at least 10% of all our profits are split equally between all co-owners.

30% off everything we sell

Organic breakfasts and lunches, home-cooked by our canteen chefs, at our two biggest sites

Enhanced maternity/paternity pay (plus six months of free organic veg boxes for you and your new arrival)

An annual allowance to spend on Riverford branded clothing

Lots of free co-owner social events and celebrations

Flexible working options

2 paid volunteer days per year

Bike loan scheme (we'll cover the cost initially so you can get your bike tax-free)

Life assurance cover

A generous thank-you gift if you 'recommend a friend' to work with us too. Lots of people work alongside their loved ones at Riverford.

Wellbeing resources, including Mental Health First Aiders and access to free health and wellbeing services such as counselling and physiotherapy. Your wellbeing is a top priority, and there's lots of support at Riverford and beyond.

Training and progression opportunities open to all, including fully funded apprenticeships.

Riverford's values

